Collecting Evaluation Data: 
End-of-Session Questionnaires

Ellen Taylor-Powell
Marcus Renner
Acknowledgments

We would like to acknowledge the many useful post-session evaluation resources used to develop this manual. Some are noted in the references. We also collected and consulted many instruments from a wide variety of programs and courses—too many to recognize, but all extremely helpful. We’ve included and/or adapted questions from many of these as samples.
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End-of-session questionnaires commonly are used to collect immediate feedback about educational events such as workshops, training, conferences, field days or meetings. We are usually anxious to know how people reacted to our effort and what they learned. Because the participants are in one place, we can get information from them quickly and easily. This information can help us improve our programs and demonstrate results.

End-of-session feedback is collected for various reasons:

- It helps us know immediately what worked and what didn’t.
- It provides information for improving the current program and designing future programs.
- It provides information helpful in accountability reporting.
- It shows participants and stakeholders that we are interested in improving and that we value their input.

This manual provides a variety of sample questions and ways to format questions to help you develop your own end-of-session questionnaire. It will help you determine your specific information needs and write questions to answer those needs. This manual does not include every possible question. It does not present a single form to use. Nor does it identify the best questions to ask. That will depend upon your event, audience and information needs. Be selective, use what seems appropriate and/or create your own questions to meet your particular needs.

This manual is organized according to the five types of information that can be gained at the end of an educational event. These include information about:

1. Participant reactions
2. Teaching and facilitation
3. Outcomes
4. Future programming
5. Participant background
ALTERNATIVES TO END-OF-SESSION QUESTIONNAIRES

Using a questionnaire to gain evaluative feedback at the end of a session is a very common practice. People, however, may be tired of filling out questionnaires, or another method might be more appropriate given your purpose or participant characteristics. A questionnaire requires that the participants be able to read and write. This may be difficult for young children or for participants with low literacy or disabilities. There are a variety of ways to collect immediate feedback other than a written questionnaire. Consider what will most likely yield the results you seek. Some alternatives include:

- Observations of interactions, skill development or learning
- A group discussion at the end of the session guided by specific evaluation questions
- Personal interviews with participants
- Photographs or a videotape of the session or particular aspects of the event

Using an end-of-session questionnaire is a fast and easy way to collect data from a large number of people. As with any method it has certain advantages and disadvantages.

<table>
<thead>
<tr>
<th>Advantages</th>
<th>Disadvantages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allows people to remain anonymous</td>
<td>Inappropriate for young children, populations with low literacy</td>
</tr>
<tr>
<td>Provides written documentation of people’s own perspectives</td>
<td>Participants are often tired and in a hurry to leave</td>
</tr>
<tr>
<td>Can reach a large number of people</td>
<td>Potential for positive bias since participants tend to respond to please the presenter</td>
</tr>
<tr>
<td>Convenient</td>
<td>Self-reports</td>
</tr>
<tr>
<td>Low cost</td>
<td>Requires careful question construction to obtain useful information</td>
</tr>
</tbody>
</table>

1See Collecting Evaluation Data: Observational Techniques (G3658-05) at learningstore.uwex.edu/Collecting-Evaluation-Data-Direct-Observation-P1144C0.aspx.
PLANNING YOUR END-OF-SESSION QUESTIONNAIRE

If you’ve decided to use an end-of-session questionnaire, do some upfront planning to ensure more useful results. Start with the planning steps for any evaluation. Although these steps are ordered below, many should be considered simultaneously.

1. Why are you doing an end-of-session evaluation?

Often, we pass out end-of-session questionnaires without much thought or real use in mind. What is your purpose and what do you hope to accomplish by asking participants for their feedback?

2. Who will use the information? How will they use it?

Is this evaluation your idea or is someone else asking you to evaluate? How will the information from the evaluation be used?

3. What do you (and others) want to know?

Take a few moments and write down three to five topics or questions that represent what you want to know about your educational event.

“I would really like to know…”

1.  ___________________________________________________________________
2.  ___________________________________________________________________
3.  ___________________________________________________________________
4.  ___________________________________________________________________
5.  ___________________________________________________________________

4. What specific questions will you ask?

Be more specific. Begin to list the questions you and others want answered. Do you want to know about people’s reactions to the presentations, knowledge gains, satisfaction with the facility, or what participants expect to do as a result of attending? Be clear and precise about what you want to know and how you will use the information. Differentiate between what would be nice to know and what you need to know.

See Planning a Program Evaluation (G3658-01) at learningstore.uwex.edu/Planning-a-Program-Evaluation--P1033C0.aspx.
5. How should the form be designed and formatted?

How long do you want it to be? How should the questions be ordered? Do you have a graphic or design to make the questionnaire more eye pleasing? Remember, the look of the questionnaire is critical.

6. Who will check the questionnaire?

Allow enough time in your planning to have someone else review your questionnaire. In good evaluation, we always test our instruments and data collection procedures. At the minimum, ask a colleague or interested other to read and critique your questionnaire.

7. When will the form be used or distributed?

Will the form be included in the conference packet, placed on tables, handed out at the end of each session or distributed at the end of the meeting? Experience shows that you should allow time for filling out the questionnaire within the designated time frame of the program.

8. How will the data be managed and analyzed?

If you are expecting only a limited number of participants, you may tally the results by hand. For larger numbers of participants, you may consider a computer spreadsheet program, data management software or a statistical package for data processing and analysis. Do you want to report frequencies, percents, comparisons, quotes, and/or stories? If you include open-ended questions, how will you analyze the written comments? Don’t forget to make time for and think about interpretation. Words and numbers do not speak for themselves. You will want to answer the following questions:

- What did we learn?
- What are the recommendations?

9. How will you use your results for program improvement and external reporting?

Plan for sharing and communicating your results. Participants, key stakeholders, program staff, colleagues, funders and others will be interested in the results. Reporting may be as simple as relating the results at a meeting or preparing a short report or media release.

10. Who is responsible for each task above? How much time will each take?

Will you do it all alone or will you have help? Sharing the tasks of evaluation with others spreads ownership, understanding and commitment and generally results in a better product.

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1See *Analyzing Quantitative Data* (G3658-06) at learningstore.uwex.edu/Analyzing-Quantitative-Data-P1024C0.aspx and *Analyzing Qualitative Data* (G3658-12) at learningstore.uwex.edu/Analyzing-Qualitative-Data-P1023C0.aspx.
Often we assemble an end-of-session questionnaire hurriedly and at the last minute. With a little foresight and planning, you can obtain more useful information.

SUGGESTIONS AND TIPS

- **Make the questionnaire easy to complete.**
  Keep your questions brief and choose an easy-to-read font. Also, leave plenty of white space on the form to avoid a cluttered appearance.

- **Keep your audience in mind.**
  The questionnaire you use will depend on the audience age, literacy level, etc. Phrase the questions and format the questionnaire to match the characteristics of your audience.

- **Cluster similar items to save space and time.** For example:

  Rather than asking separate questions:
  
  1. How would you rate the content? ___ poor ___ fair ___ good ___ very good
  2. How would you rate the facility? ___ poor ___ fair ___ good ___ very good
  3. How would you rate the teaching? ___ poor ___ fair ___ good ___ very good

  Cluster items into one question:
  
  1. How would you rate each of the following: poor fair good very good
     a. the content
     b. the facility
     c. the teaching

- **Think about how to write the question.**
  There are many different ways to phrase a question (see page 9). Decide what types of questions provide the information you want. Yes-no response, one best answer choice, rating, ranking, comparison, matching, list or open-ended questions are all possibilities. Questionnaire Design: Asking Questions with a Purpose (G3658-02) reviews how to write questions in greater detail.

- **Consider cultural issues.**
  When developing an end-of-session questionnaire for persons from different cultures, consider carefully the meaning of the words you use. Concepts may have different meaning even within the same cultural group. Ensure that the structure of the questions and the response instructions are clear and understandable. To be on the safe side, ask a representative of the target group to review your questionnaire.

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*To order or view the PDF, go to learningstore.uwex.edu/search.aspx.*
Keep the form short.
It is important to remember that participants are often tired at the end of an educational event, so questionnaires need to be focused and concise. Work towards obtaining the most information that can be provided in the least amount of time. Be clear about your purpose and limit data collection to the information you are sure to use.

Provide time for participants to complete the evaluation form.
To get feedback from most participants, schedule time for them to fill out the questionnaire as part of your educational event. You may wish to save the final announcements for the event until after participants have completed the questionnaire.

Guard against a positive bias.
Often participants give high marks to please the instructor. Stress to participants that you are interested in both the strengths and weaknesses of the session. Include a question that asks about weaknesses or ways to improve.

Protect the anonymity of the respondent.
Signatures on end-of-session evaluation forms are usually optional. Forms can be collected on an empty desk or in a box by the door rather than returned directly to you.

Use the feedback you receive.
Making changes based on the feedback you receive shows participants that you value their input. Explain how you plan to use the information as you distribute the forms.

Proofread, edit and pilot test.

CAUTION

End-of-session evaluation questionnaires can provide valuable information on different aspects of an educational event which are useful in program planning, program improvement and accountability. Still, recognize them for what they are: self-reports, providing participants’ perceptions at one point in time—immediately after an event. They do not test participants, verify outcomes, or document actual learning or behavioral changes. Participant perceptions provide valuable information, but what people believe they learn and what they actually learn may differ. In fact, there is no definite relationship between what people feel they learn and what they actually learn (Dixon, 1990; LeRouzic and Cusick, 1998). Consequently, exercise caution when using end-of-session questionnaires to document change. Think about combining end-of-session evaluation forms with other types of data collection to provide a more complete accounting of your educational event and its benefits.
TYPES OF QUESTIONS

Questions can be open- or close-ended. Within close-ended questions, various possibilities exist. Spend some time making sure the wording of your question solicits the information you want. Review the following examples and notice how each asks for slightly different information.

OPEN-ENDED QUESTION:
What did you find most useful about today’s workshop?

CLOSE-ENDED QUESTIONS:

1. YES–NO question:
   Did you find today’s workshop useful?
   a. ___ No
   b. ___ Yes

2. One best answer question:
   Of the following topics, which ONE was most useful to you? (Check ONE please.)
   a. ___ physical punishment
   b. ___ setting limits
   c. ___ consequences
   d. ___ listening
   e. ___ anger
   f. ___ challenging behaviors

3. Check all that apply question:
   Which of the following topics were most useful to you? (Check all that apply.)
   a. ___ physical punishment
   b. ___ setting limits
   c. ___ consequences
   d. ___ listening
   e. ___ anger
   f. ___ challenging behaviors

4. Rating question
   To what extent did you find today’s workshop useful?
   a. ___ not useful
   b. ___ somewhat useful
   c. ___ quite useful
   d. ___ very useful

5. Ranking question
   Of the topics we covered today, please rank their usefulness to you in order of 1, 2, 3, 4, 5, 6 where 1=most useful and 6=least useful.
   a. ___ physical punishment
   b. ___ setting limits
   c. ___ consequences
   d. ___ listening
   e. ___ anger
   f. ___ challenging behaviors
KINDS OF INFORMATION: WHAT DO YOU WANT TO KNOW?

In the past we often used end-of-session questionnaires to find out how satisfied people were with the facility, the instruction, the content, and how much people liked us and our program. Increasingly, we see that with careful thought about what we’d like to know and specific wording of our questions, we can collect more useful information for program improvement and accountability purposes.

These are the five different kinds of information that end-of-session questionnaires can provide:

1. **Participant Reactions (pages 12–20)**

   How do participants feel about the program? What did they like? What didn’t they like? Participant reactions are a measure of satisfaction. They tell you how pleased people are, if they are likely to attend a future session or if they are likely to recommend the session to others. Reactions are not outcomes. They do not tell you what people learned or how people have benefited. But, positive outcomes are more likely if people react positively and are satisfied.

2. **Teaching and Facilitation (pages 21–24)**

   How you are viewed as a teacher or facilitator is often a high priority. Or, you may have invited others to teach or facilitate the session. Participant feedback can help you identify strengths, weaknesses and areas for improvement. This is how you develop professionally as an educator. It also helps you determine what you will do differently next time.


   What are the results of the educational event? What are the benefits for the participants and others? While you may not be able to actually measure knowledge gains, skill development, changes in attitudes, motivations or opinions, you can ask questions about what people think they gained and intend to do as a result of the educational effort. You’ll also want to ask about unintended or unexpected outcomes. Be sure that the outcomes you ask about are possible given the scope and length of the educational event.

4. **Future Programming (pages 35–38)**

   At the end of a session is an opportune time to ask participants about any additional educational needs or interests that they might have. This information can help you plan future programs or redirect current efforts.
5. Participant Background (pages 39–43)

You may be interested in gathering information about participants’ backgrounds to determine who is attending and who you may be missing. Knowing participants’ relevant characteristics (such as their age, skill level, prior knowledge) can also help you understand their other responses on the questionnaire.

This manual provides sample questions for each of these five kinds of information. Typically end-of-session questionnaires include questions from several of these areas. The sample questions that follow are not meant to be complete, perfect or exhaustive. Change them or add others to meet your particular information needs.
1. PARTICIPANT REACTIONS

End-of-session questionnaires generally ask about participant reactions—what people thought about the program, including content, materials, facilities and administration. Were participants pleased with the session? Participant reaction is important to consider when redesigning or continuing your educational effort. Reactions do not represent outcomes but they are a major input for improving programs. Your questions might focus on people’s reactions relative to the session’s value, usefulness, quality, applicability, appropriateness, relevance or how well it met expectations. The following lists indicate a variety of reactions that might be of interest. Reactions to the presenters are covered in a separate section, Teaching and Facilitation.

A. Reactions to the session including its content and delivery

- Goals and objectives
- Content and information provided
- Learning environment
- Activities
- Components of the event
- Choice of sessions
- Materials
- Exhibits or demonstrations
- Teaching methods
- Instructional aids

B. Reactions to the administration, facilities and logistics

- Pre-event information
- Registration
- Communications
- Length, location, and time
- Food
- Costs

SAMPLE QUESTIONS

A. REACTIONS TO THE SESSION

1. How would you rate the conference overall? (Circle one.)
   1=Poor  2=OK  3=Good  4=Excellent

2. To what extent was attending this training worth your time? (Circle one.)
   Not at All  Slightly  Moderately  Very  Extremely
   1  2  3  4  5
3. Please rate the workshop on the following items: (Circle one number for each item.)

<table>
<thead>
<tr>
<th>Item</th>
<th>Very Poor</th>
<th>Poor</th>
<th>Fair</th>
<th>Good</th>
<th>Very Good</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Content</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>b. Organization</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>c. Use of instructional aids</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>d. Creating interest in topic</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>e. Involvement of participants</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>f. Pace of delivery</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>g. Workbook materials</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

4. Overall, was this meeting useful to you?
   a. Yes
   b. No

OR

Overall, to what extent was this meeting useful to you? (Circle one.)

<table>
<thead>
<tr>
<th>Usefulity</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Useful</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A Little Useful</td>
<td>2</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Somewhat Useful</td>
<td>3</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Quite Useful</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Very Useful</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Totally Useful</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5. To what extent do you think you can apply the information presented today to your work? (Circle one.)

<table>
<thead>
<tr>
<th>Extent</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not at All</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A Little Bit</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Some</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Quite a Bit</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A Lot</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6. Of the information presented today, how much is usable to you? (Check one.)

   a. ___ 0–20%
   b. ___ 21–40%
   c. ___ 41–60%
   d. ___ 61–80%
   e. ___ 81–100%

7. Should this workshop be repeated? (Circle one.)
   a. Yes
   b. No
   c. It depends
      Please explain: __________________________________________

8. Would you recommend this webinar program to others? (Circle one.)
   a. Yes
   b. No
   c. Uncertain

OR

No, Definitely Won’t    No, Probably Won’t    Yes, Probably Will    Yes, Definitely Will
1                     2                     3                     4
9. What would you estimate as the dollar value to you of this conference? (Circle one.)
   a. Less than $50
   b. $50–$100
   c. $101–$150
   d. $151–$200
   e. Other, please specify: __________________________________________

10. For my experience level, the workshop was (Check one):
   a. ____ too basic
   b. ____ about right
   c. ____ too advanced
   OR
   a. ____ too easy
   b. ____ just right
   c. ____ too difficult
   OR
   a. ____ too elementary
   b. ____ about right
   c. ____ too technical
   OR
   a. ____ too simple
   b. ____ just right
   c. ____ too complicated

11. Overall, the clinic (Check one):
   a. ____ was a good learning experience
   b. ____ was a mediocre learning experience
   c. ____ was a poor learning experience

12. Please evaluate this session by circling a number on the following scale: (Circle one number for each.)

<table>
<thead>
<tr>
<th></th>
<th>Very Poor</th>
<th>Below Average</th>
<th>Average</th>
<th>Above Average</th>
<th>Excellent</th>
</tr>
</thead>
</table>
   a. general overall impression | 1 | 2 | 3 | 4 | 5 |
   b. usefulness of subject matter for me professionally | 1 | 2 | 3 | 4 | 5 |
   c. usefulness of subject matter for me personally | 1 | 2 | 3 | 4 | 5 |

13. What was most useful about the demonstration?

14. What was least useful about the demonstration?

15. What I found most useful was:
16. What three things from this conference were most helpful to you?
   a. ___________________________________
   b. ___________________________________
   c. ___________________________________

17. What was the single best thing about the day?

18. What were the weaknesses of this workshop?

19. What were the strong points of this training?

20. Please comment on the quality of this workshop:

21. The things that could have been omitted from the day are:

22. What I was looking for from this workshop but didn’t get:

23. Have you attended similar workshops provided by others? (Circle one.)
   a. Yes
   b. No
   If YES, how do they compare to this workshop provided by Extension?

24. Were you satisfied with the field day? (Circle one.)
   a. Yes
   b. No
   Why or why not?

25. How can the conference be improved?

26. What would make the workshop more useful?

27. My general comments and suggestions for improving this conference are:

28. What part of the conference did you like most?

29. What part of the conference did you like least?
30. Six presentations were made at today’s seminar. Circle the response that best reflects how well you felt each presentation met your needs.

<table>
<thead>
<tr>
<th>[List title of presentations.]</th>
<th>Not Well</th>
<th>Somewhat Well</th>
<th>Very Well</th>
<th>Did Not Attend</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. ___________________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>b. ___________________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>c. ___________________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>d. ___________________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>e. ___________________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>f. ___________________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>9</td>
</tr>
</tbody>
</table>

31. Please evaluate the presentations made today. (Circle one number for each.)

<table>
<thead>
<tr>
<th>[List title of presentations.]</th>
<th>Very Poor</th>
<th>Very Poor</th>
<th>Fair Good</th>
<th>Very Good</th>
<th>Excellent</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. ___________________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>b. ___________________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>c. ___________________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>d. ___________________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

32. Please give your reaction to the following sessions:

<table>
<thead>
<tr>
<th>[Title of session]</th>
<th>Poor</th>
<th>Fair</th>
<th>Good</th>
<th>Good</th>
<th>Very</th>
<th>Not</th>
<th>Applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Presentation</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>NA</td>
<td></td>
<td>NA</td>
</tr>
<tr>
<td>b. Usefulness to my work</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>NA</td>
<td></td>
<td>NA</td>
</tr>
<tr>
<td>c. Overall rating</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>NA</td>
<td></td>
<td>NA</td>
</tr>
<tr>
<td>d. Comments:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>[Title of session]</th>
<th>Poor</th>
<th>Fair</th>
<th>Good</th>
<th>Good</th>
<th>Very</th>
<th>Not</th>
<th>Applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Presentation</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>NA</td>
<td></td>
<td>NA</td>
</tr>
<tr>
<td>b. Usefulness to my work</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>NA</td>
<td></td>
<td>NA</td>
</tr>
<tr>
<td>c. Overall rating</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>NA</td>
<td></td>
<td>NA</td>
</tr>
<tr>
<td>d. Comments:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

33. How valuable did you find each exhibit?

<table>
<thead>
<tr>
<th>[Title of exhibits]</th>
<th>Not at All Valuable</th>
<th>Slightly Valuable</th>
<th>Fairly Valuable</th>
<th>Quite Valuable</th>
<th>Very Valuable</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. __________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>b. __________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>c. __________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>
34. From the following list of topics that were covered today, please indicate how useful you found each to be. (Please circle one number for each topic.)

<table>
<thead>
<tr>
<th>[List topics.]</th>
<th>Not Useful</th>
<th>Slightly Useful</th>
<th>Moderately Useful</th>
<th>Very Useful</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. ____________________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>b. ____________________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>c. ____________________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>d. ____________________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
</tbody>
</table>

35. How well did the information presented meet your expectations? (Please circle one number.)

<table>
<thead>
<tr>
<th>Met Expectations</th>
<th>Far Below</th>
<th>Below</th>
<th>Above</th>
<th>Far Above</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

36. What wasn’t covered in today’s workshop that you expected?

37. Please rate the workshop content on the following. (Place an X in the appropriate space.)

<table>
<thead>
<tr>
<th>Very Poor</th>
<th>Fair</th>
<th>Good</th>
<th>Very Good</th>
<th>Excellent</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Met my needs</td>
<td>___</td>
<td>___</td>
<td>___</td>
<td>___</td>
</tr>
<tr>
<td>b. Suitable to my level of experience</td>
<td>___</td>
<td>___</td>
<td>___</td>
<td>___</td>
</tr>
<tr>
<td>c. Interesting</td>
<td>___</td>
<td>___</td>
<td>___</td>
<td>___</td>
</tr>
<tr>
<td>d. Up-to-date and forward-looking</td>
<td>___</td>
<td>___</td>
<td>___</td>
<td>___</td>
</tr>
<tr>
<td>e. Consistent with description</td>
<td>___</td>
<td>___</td>
<td>___</td>
<td>___</td>
</tr>
<tr>
<td>f. Understandable</td>
<td>___</td>
<td>___</td>
<td>___</td>
<td>___</td>
</tr>
<tr>
<td>g. Logically organized</td>
<td>___</td>
<td>___</td>
<td>___</td>
<td>___</td>
</tr>
<tr>
<td>h. Included sufficient examples</td>
<td>___</td>
<td>___</td>
<td>___</td>
<td>___</td>
</tr>
<tr>
<td>i. Overall rating of workshop content</td>
<td>___</td>
<td>___</td>
<td>___</td>
<td>___</td>
</tr>
</tbody>
</table>

38. Please indicate your agreement with the following statements about the seminar by circling your answer.

1=Strongly Disagree; 2=Disagree; 3=Neither Agree nor Disagree; 4=Agree; 5=Strongly Agree; 9=No Opinion

The educational materials and content...

a. Helped me better understand the issue | 1 | 2 | 3 | 4 | 5 | 9 |
| b. Provided information relevant to my work | 1 | 2 | 3 | 4 | 5 | 9 |
| c. Were based on current, up-to-date information | 1 | 2 | 3 | 4 | 5 | 9 |
| d. Addressed the topic identified in the title | 1 | 2 | 3 | 4 | 5 | 9 |
| e. Were well organized | 1 | 2 | 3 | 4 | 5 | 9 |
| f. Were easy to understand | 1 | 2 | 3 | 4 | 5 | 9 |
| g. Will be of great immediate use to me | 1 | 2 | 3 | 4 | 5 | 9 |
39. How useful do you think the project manual will be? (Circle one.)

<table>
<thead>
<tr>
<th>Not at All Useful</th>
<th>Minimally Useful</th>
<th>Moderately Useful</th>
<th>Very Useful</th>
<th>Extremely Useful</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

40. Please indicate your evaluation of the workshop.

<table>
<thead>
<tr>
<th>Very</th>
<th>Below</th>
<th>Average</th>
<th>Above</th>
<th>Average</th>
<th>Excellent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td></td>
</tr>
</tbody>
</table>

a. Was organized and followed a logical order
b. Provided information I can use in my work
c. Will be helpful in my career
d. Expanded my thinking about the topic
e. Related information to client needs
f. Provided material I can use with clients

41. Please rate the workbook on the following:

<table>
<thead>
<tr>
<th>Poor</th>
<th>Fair</th>
<th>Good</th>
<th>Very Good</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
</tbody>
</table>

a. Easy to read
b. Easy to understand
c. Provides information you can use
d. Effectively integrates information on pesticides and microbial contamination

42. What reactions do you have to the methods that were used today? (Circle one for each category.)

<table>
<thead>
<tr>
<th>Poor</th>
<th>Fair</th>
<th>Good</th>
<th>Very Good</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
</tbody>
</table>

a. Readings selected
b. Lectures
c. Visual aids, transparencies
d. Videotapes
e. Group activities
f. Group discussion
g. Consultation on problems

43. Please check the TWO topics that were most useful to you. (Check two.)

[List topics.]
B. REACTIONS TO ADMINISTRATION, FACILITIES AND LOGISTICS

You may be interested in people’s reactions to the location of the event, the time, accommodations and food, as well other logistical details.

1. Was your stay satisfactory? (Circle one.)
   a. Yes
   b. No
   c. Please explain: ____________________

2. Was the time of the meeting convenient? (Circle one.)
   a. Yes
   b. No
   c. If no, a more appropriate time would be: _________

3. Was the date [specify the date] of the training convenient? (Circle one.)
   a. Yes
   b. No

4. Was the location of the meeting convenient? (Circle one.)
   a. Yes
   b. No
   c. If no, please suggest another location ___________________________

5. Were you able to get to the meeting location easily? (Circle one.)
   a. Yes
   b. No

6. How far did you travel to get to the meeting? _______________ miles

7. How would you rate the:
   a. Snacks at break     Poor  Good  Excellent
   b. Meals              Poor  Good  Excellent
   c. Lodging            Poor  Good  Excellent
   d. Parking            Poor  Good  Excellent
   e. Service            Poor  Good  Excellent
   Comments:

8. Do you think the registration fee was: (Circle one.)
   a. Too high?
   b. Just right?
   c. Too low?
9. How would you rate the conference on the following? (Circle one number for each.)

<table>
<thead>
<tr>
<th></th>
<th>Very Low</th>
<th>Below Average</th>
<th>Average</th>
<th>Above Average</th>
<th>Very High</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Comfortable setting for learning</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>b. Good audio reception</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>c. Good video reception</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>d. Adequate time for interaction</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

10. Circle one answer for each question.

a. Could you see? Yes No
b. Could you hear? Yes No
c. Was the room temperature comfortable? Yes No
d. Were the coffee/stretch breaks convenient? Yes No
e. Comments:

11. What aspects about the conference logistics (e.g., food, evening activities, room layout) could be improved?

12. How satisfied were you with the following:

<table>
<thead>
<tr>
<th></th>
<th>Very Dissatisfied</th>
<th>Somewhat Dissatisfied</th>
<th>Satisfied</th>
<th>Very Satisfied</th>
<th>Completely Satisfied</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Pre-program communications</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>b. Registration</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>c. Location of conference</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>d. Conference facility</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>e. Meeting rooms</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>f. Convenient time</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>
2. TEACHING AND FACILITATION

You may be interested in your own performance or that of others who are presenting or leading the event. Knowing how well you are teaching (transmitting information) and facilitating (assisting the learning process or guiding a group) helps you improve professionally and identify changes that may be needed in future programs. Increasingly, Extension educators serve as facilitators of groups rather than teachers per se, so your questions need to be worded appropriately.

Numerous aspects of teaching and facilitation might be included in your questions including:

- Overall effectiveness
- Knowledge of subject matter
- Ability to facilitate learning
- Ability to facilitate group process
- Preparation and organization
- Attitude toward learners
- Ability to engage learners
- Use of visuals and teaching materials
- Communications
- Use of time
- Approachability
- Answering questions
- Adjustments to interests, level of participants

---

SAMPLE QUESTIONS

1. To what extent did the instructor:

<table>
<thead>
<tr>
<th>a. Know the subject</th>
<th>Not at All</th>
<th>Not Much</th>
<th>Somewhat</th>
<th>Quite a Bit</th>
<th>A Great Deal</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>b. Encourage participation</th>
<th>Not at All</th>
<th>Not Much</th>
<th>Somewhat</th>
<th>Quite a Bit</th>
<th>A Great Deal</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>c. Answer questions completely</th>
<th>Not at All</th>
<th>Not Much</th>
<th>Somewhat</th>
<th>Quite a Bit</th>
<th>A Great Deal</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>d. Respect your knowledge and experience</th>
<th>Not at All</th>
<th>Not Much</th>
<th>Somewhat</th>
<th>Quite a Bit</th>
<th>A Great Deal</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>e. Use appropriate examples</th>
<th>Not at All</th>
<th>Not Much</th>
<th>Somewhat</th>
<th>Quite a Bit</th>
<th>A Great Deal</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>f. Provide clear explanations</th>
<th>Not at All</th>
<th>Not Much</th>
<th>Somewhat</th>
<th>Quite a Bit</th>
<th>A Great Deal</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>g. Generate a desire to learn</th>
<th>Not at All</th>
<th>Not Much</th>
<th>Somewhat</th>
<th>Quite a Bit</th>
<th>A Great Deal</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>h. Use an effective mix of lectures and exercises</th>
<th>Not at All</th>
<th>Not Much</th>
<th>Somewhat</th>
<th>Quite a Bit</th>
<th>A Great Deal</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>
2. To what extent do you agree or disagree with the following statements:

<table>
<thead>
<tr>
<th>The instructor…</th>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Neither Agree nor Disagree</th>
<th>Agree</th>
<th>Strongly Agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Was well prepared</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td></td>
</tr>
<tr>
<td>b. Was interested in helping me learn</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td></td>
</tr>
<tr>
<td>c. Stimulated my desire to learn</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td></td>
</tr>
<tr>
<td>d. Answered questions clearly</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td></td>
</tr>
<tr>
<td>e. Related program content to real-life situations</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td></td>
</tr>
<tr>
<td>f. Gave clear explanations</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td></td>
</tr>
<tr>
<td>g. Held my attention</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td></td>
</tr>
<tr>
<td>h. Presented information that will help me</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td>1 2 3 4 5</td>
<td></td>
</tr>
</tbody>
</table>

3. Please provide your frank and honest reactions. (Place one number in each cell where 1=very Poor, 2=Poor, 3=fair, 4= Good, 5=very Good.)

<table>
<thead>
<tr>
<th>Leader</th>
<th>Knowledge of Subject</th>
<th>Presentation</th>
<th>Discussion</th>
<th>Use of Audio Visuals</th>
<th>Overall</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Warren Peace</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Guy Wire</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. Natalie Dressed</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. Pete Moss</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

4. Evaluate each speaker by circling the appropriate letter: (P=Poor, F=Fair, G=Good, VG=very Good)

<table>
<thead>
<tr>
<th>Speaker</th>
<th>Content of Presentation</th>
<th>Speaking Ability</th>
<th>Course Materials</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Warren Peace</td>
<td>P F G VG</td>
<td>P F G VG</td>
<td>P F G VG</td>
</tr>
<tr>
<td>b. Guy Wire</td>
<td>P F G VG</td>
<td>P F G VG</td>
<td>P F G VG</td>
</tr>
<tr>
<td>c. Natalie Dressed</td>
<td>P F G VG</td>
<td>P F G VG</td>
<td>P F G VG</td>
</tr>
<tr>
<td>d. Pete Moss</td>
<td>P F G VG</td>
<td>P F G VG</td>
<td>P F G VG</td>
</tr>
</tbody>
</table>
5. Please circle one number that most accurately indicates your evaluation of the presenter.

**PREPARATION**

1. Much planning evident
2. Some planning evident
3. Little planning evident
4. No planning evident

**KNOWLEDGE OF SUBJECT MATTER**

1. Meaning always clear
2. Most of the time clear
3. Some of the time clear
4. Meaning often not clear

**KEEPING THE SESSION INTERESTING**

1. Participants actively engaged
2. Participants somewhat engaged
3. Participants hardly engaged
4. Participants not engaged

**EXPLANATIONS**

1. Very clear
2. Mostly clear
3. Somewhat clear
4. Not clear

**ANSWERING QUESTIONS**

1. Answered all questions
2. Answered most questions
3. Answered some questions
4. Answered no questions

**LEVEL OF PRESENTATION**

1. Too basic
2. OK
3. Good
4. Too advanced

6. What do you think are the instructor’s strengths?

7. How could the instructor improve?

8. How would you rate the agent’s facilitation of the group process? (Circle one.)

Very Poor Poor Fair Good Very Good
1 2 3 4 5
9. **To what extent did the educator help the group:**

<table>
<thead>
<tr>
<th></th>
<th>Not at All</th>
<th>A Little Bit</th>
<th>A Fair Amount</th>
<th>A Great Deal</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Build consensus</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>b. Establish priorities</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>c. Gain necessary information</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>d. Listen to each other</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>e. Keep to the agenda</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
</tbody>
</table>

10. **Would you recommend this instructor to others?**

<table>
<thead>
<tr>
<th></th>
<th>Definitely Will</th>
<th>Probably Will</th>
<th>Probably Won’t</th>
<th>Definitely Won’t</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
</tbody>
</table>
3. OUTCOMES

Outcomes are the results of the educational event and the benefits people gain from participating. In writing your questions, consider what type of outcomes you would expect participants to reflect on at the end of the event. Consider the objectives of the event, how it is implemented, the length of the session, what it covers, the experience of program participants, etc. Keep your questions realistic and consistent with the scope, content and audience of the event.

As self-reports, end-of-session evaluation questionnaires reflect people’s perceptions of outcomes. Individual perceptions are real and valuable, but they may or may not reflect actual learning or change.

These are some common outcomes:

- Overall benefits that participants attribute to the session
- Commitment to action
- Perceived changes in motivation, confidence or abilities
- Perceived changes in knowledge and skills
- Perceived changes in attitudes, beliefs and opinions
- Intended changes in practices or behaviors
- Perceptions of before and after differences

Sara Steele (1995) cautions that if we think only in terms of new knowledge gains, we may be missing a variety of important outcomes. She offers the following list of other knowledge gains and kinds of results your program may be fostering:

- Expanded understanding
- Increased insights into what was already known
- Clarified things that had been learned
- Refocused attention to a topic
- Helped integrate information that had been heard
- Helped in understanding one’s own beliefs
- Challenged thinking
- Stimulated interest to learn more
- Stimulated new thinking
- Provided ammunition to use in an argument
- Triggered ideas
- Helped in applying information
- Encouraged action
- Helped in self understanding
SAMPLE QUESTIONS

A. OVERALL BENEFITS

End-of-session questionnaires often include a question about the general benefit or value of the event.

1. What did you gain from this workshop? (Check all that apply.)
   a. ____ Answers to my questions
   b. ____ Resource materials I can use
   c. ____ Ideas I can try immediately
   d. ____ Names of other people to contact
   e. ____ Nothing new
   f. Anything else? __________________________________________

2. How much of the content of this workshop did you already know? (Check one.)
   a. None ______
   b. A Little _____
   c. Quite a Bit _____
   d. Most of It ______

3. What percentage of the content covered today did you already know? (Check one.)
   a. ___ 0–25%
   b. ___ 26–50%
   c. ___ 51–75%
   d. ___ 76–100%

4. Which of the following benefits do you attribute to this clinic? (Circle yes or no for each item.)
   
   [List benefits.]
   a. _____________________________________ Yes No
   b. _____________________________________ Yes No
   c. _____________________________________ Yes No

5. To what extent did the conference make you think?
   
   Not at All  A Little Bit  A Fair Amount  Quite a Bit  A Great Deal
   1 2 3 4 5

6. How do you think this workshop will help you in your work?

7. Indicate one or two main things you learned or gained today.
8. The most important thing I learned today was:

9. What did you gain from this experience that was unexpected?

10. What new things did you learn today?

11. The conference was designed to build skills in [. . .]. To what extent did the conference help you to: (Circle one number for each item.)

<table>
<thead>
<tr>
<th>List specific skills.</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. ___________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>b _____________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>c. _____________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>d. _____________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
</tbody>
</table>

B. COMMITMENT TO ACTION

People who make a public commitment to action are more apt to follow through than those who do not make such a commitment. One technique is to ask participants to express what they intend to do based on the learning experience before they leave the session. They may simply list one thing they intend to do on a paper or note card. If the instructor keeps a copy, follow-up is possible.

1. Do you intend to try any of the techniques discussed today?
   a. Yes ____
   b. No ____
   c. If yes, what do you plan to try? ________________________________

2. Do you plan to use the information from the conference?
   a. Yes
   b. No
   c. If yes, how do you plan to use the information? __________________

3. Do you intend to do anything differently as a result of today’s workshop?
   a. Yes ____
   b. No ____
   c. If yes, please describe: ________________________________
4. What materials or information do you intend to use?

[List materials and information.]

a. ___________________________  Yes  No  Not applicable to me
b. ___________________________  Yes  No  Not applicable to me
c. ___________________________  Yes  No  Not applicable to me

5. Which of the following will you consider doing as a result of this workshop:

[List actions.]

a. ___________________________  Yes  No  Not applicable to me
b. ___________________________  Yes  No  Not applicable to me
c. ___________________________  Yes  No  Not applicable to me

6. How do you expect to use the notebook of resource materials?

C. PERCEIVED CHANGES IN MOTIVATION, CONFIDENCE OR ABILITIES

1. To what extent do you feel more able to [...] as a result of this training:

Not at All  Very Little  Somewhat  Quite a Bit  A Great Deal

1  2  3  4  5

2. As a result of this course, I feel that I can:

3. Which of the benefits listed below have you gained from taking part in a workshop like this? (Please check any which you feel you have gained.)

a. ____ Greater confidence
b. ____ Increased morale
c. ____ Support from others with similar problems
d. ____ Increased motivation
e. ____ Other __________________________________________

4. Benefit to me from today’s workshop:

a. Stimulated me to think
b. Motivated me to want to learn more
c. Motivated me to do something different

Poor  Fair  Good  Excellent  NA

5. The opportunity to present what I learned to my peers helped to reinforce my learning and confidence.

Strongly Disagree  Disagree  Neither Agree nor Disagree  Agree  Strongly Agree

1  2  3  4  5
### D. PERCEIVED CHANGES IN KNOWLEDGE AND SKILLS

Short quizzes or content-specific questions may be used to assess knowledge at the end of the session. This shows what people know at the end of the event. Without a baseline, comparison or linkage to the event, however, do not attribute this knowledge to the educational event. Participants might have had this knowledge before attending.

1. **In what areas do you feel knowledgeable enough to make decisions and in what areas do you feel that you need more information or counsel?** (Check ONE response for each topic.)

   ![List topic areas.]

<table>
<thead>
<tr>
<th>Knowledgeable</th>
<th>Need More Help</th>
</tr>
</thead>
<tbody>
<tr>
<td>a.</td>
<td></td>
</tr>
<tr>
<td>b.</td>
<td></td>
</tr>
<tr>
<td>c.</td>
<td></td>
</tr>
<tr>
<td>d.</td>
<td></td>
</tr>
</tbody>
</table>

2. **As a result of this conference, to what extent do you understand the following topics?** (Circle one number for each topic.)

   ![List topics.]

<table>
<thead>
<tr>
<th>Not Very Understand</th>
<th>Understand</th>
<th>Already Knew</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

3. **Please circle the answer that best describes how much you learned today about each topic listed.**

   ![List topics.]

<table>
<thead>
<tr>
<th>Nothing</th>
<th>A Little Bit</th>
<th>Quite a Bit</th>
<th>A Lot</th>
</tr>
</thead>
<tbody>
<tr>
<td>a.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

4. **To what extent do you feel you’ve gained new skills in:**

   ![List skill areas.]

<table>
<thead>
<tr>
<th>No Change</th>
<th>Not Much</th>
<th>A Little Bit</th>
<th>Quite a Bit</th>
<th>A Lot</th>
</tr>
</thead>
<tbody>
<tr>
<td>a.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>b.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>c.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>d.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
</tbody>
</table>
5. To what extent has this workshop helped prepare you to do the following: (Circle one number for each skill area.)

<table>
<thead>
<tr>
<th>[List skill areas.]</th>
<th>No Difference</th>
<th>Somewhat Better Prepared</th>
<th>Much Better Prepared</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. ______________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>b. ______________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>c. ______________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

6. What did you learn at this field day? (Circle one number for each item.)

1=Give Me Considerable New Information
2=Give Me Some New Information
3=Reinforced What I Already Knew

[List expected knowledge changes.]

- a. Ways to prevent groundwater pollution 1 2 3
- b. Signs and symptoms of pesticide poisoning 1 2 3
- c. The effects of pesticides on people 1 2 3

7. As a result of participating in the workshop:

SA=Strongly Agree; A=Agree; N=Neither Agree Nor Disagree; D=Disagree; SD=Strongly Disagree

<table>
<thead>
<tr>
<th>a. I learned new skills that will help me in my job</th>
<th>SA</th>
<th>A</th>
<th>N</th>
<th>D</th>
<th>SD</th>
</tr>
</thead>
<tbody>
<tr>
<td>b. I increased my knowledge about [...]</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. I am more aware of [...]</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. I am stimulated to learn more</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8. To what extent do you think you learned about the following topics:

[List topics.]

<table>
<thead>
<tr>
<th>a. ______________________</th>
<th>Already Knew</th>
<th>Little</th>
<th>Some</th>
<th>Quite a Bit</th>
<th>A Lot</th>
</tr>
</thead>
<tbody>
<tr>
<td>b. ______________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>c. ______________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>d. ______________________</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

E. PERCEIVED CHANGES IN ATTITUDES, BELIEFS AND OPINIONS

1. Have you changed your attitude about water consumption in any way as a result of this trial? (Circle one.)

a. Yes

b. No

c. If yes, please specify:_________________________
2. As a result of today’s session, please indicate your opinion on the following statement. (Circle one.)
   “I wish this community had more outdoor recreation centers.”
   a. Strongly Agree
   b. Mildly Agree
   c. Neither Agree nor Disagree
   d. Mildly Disagree
   e. Strongly Disagree

3. As a result of today’s clinic, do you feel that [...] is:

<table>
<thead>
<tr>
<th>Somewhat</th>
<th>Not very risky</th>
<th>Not risky</th>
<th>No change in opinion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Too risky</td>
<td>risky</td>
<td>Not risky</td>
<td>at all</td>
</tr>
</tbody>
</table>
   | 1        | 2              | 3        | 4                    | NC

4. As a result of today’s workshop, to what extent do you feel that your attitude has changed about:

   [List topics.]
   a. __________________  _______  _______  _______  _______
   b. __________________  _______  _______  _______  _______
   c. __________________  _______  _______  _______  _______

5. Are you thinking differently about [...] as a result of today’s workshop?
   a. Yes
   b. No
   c. Please comment if you care to:____________________

6. Please indicate how your opinion has changed as a result of participating in this program.

   [List practices.]
   a. __________________  _______ _______ ________ _______ _______
   b. __________________  _______ _______ ________ _______ _______
   c. __________________  _______ _______ ________ _______ _______
   d. __________________  _______ _______ ________ _______ _______
   e. __________________  _______ _______ ________ _______ _______
F. INTENDED CHANGES

Changes in behaviors and practices only become evident once the participant returns to his/her home, work or life. In an end-of-session evaluation form, you can only ask about changes in behavior and practices that participants intend or plan to make.

1. Do you plan to [list the practice or change expected]? (Circle one.)
   a. Yes
   b. No
   c. Don’t know
   d. If yes, how? Please specify:__________________________________

2. What is one thing you intend to do as a result of this conference?

3. Which of the following practices do you intend to use that you did not use before this training? (Check one answer for each.)

<table>
<thead>
<tr>
<th>[List practices.]</th>
<th>Used Before</th>
<th>Intend to Use</th>
<th>Don’t Intend to Use</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. ______________________</td>
<td>_____</td>
<td>_____</td>
<td>_____</td>
</tr>
<tr>
<td>b. ______________________</td>
<td>_____</td>
<td>_____</td>
<td>_____</td>
</tr>
<tr>
<td>c. ______________________</td>
<td>_____</td>
<td>_____</td>
<td>_____</td>
</tr>
<tr>
<td>d. ______________________</td>
<td>_____</td>
<td>_____</td>
<td>_____</td>
</tr>
<tr>
<td>e. ______________________</td>
<td>_____</td>
<td>_____</td>
<td>_____</td>
</tr>
</tbody>
</table>

4. Please check the appropriate answer for the changes we talked about today.

<table>
<thead>
<tr>
<th>[List change.]</th>
<th>Currently Doing This</th>
<th>Expect to Make This Change</th>
<th>Not Sure About Doing This</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. ______________________</td>
<td>_____</td>
<td>_____</td>
<td>_____</td>
</tr>
<tr>
<td>b. ______________________</td>
<td>_____</td>
<td>_____</td>
<td>_____</td>
</tr>
<tr>
<td>c. ______________________</td>
<td>_____</td>
<td>_____</td>
<td>_____</td>
</tr>
<tr>
<td>d. ______________________</td>
<td>_____</td>
<td>_____</td>
<td>_____</td>
</tr>
<tr>
<td>e. ______________________</td>
<td>_____</td>
<td>_____</td>
<td>_____</td>
</tr>
</tbody>
</table>

5. During the course of this meeting, we talked about a variety of ways you can eat to have a healthier diet. Which of the following do you expect to do? (Check those that you intend to do.)

   | [List dietary changes.] |
   |__________________________|
   | a. ______________________ |
   | b. ______________________ |
   | c. ______________________ |
   | d. ______________________ |
   | e. ______________________ |
6. As a result of this training, do you intend to make changes in the following area? (Check one space per item.)

   |  Definitely |  Probably |  Probably |  Definitely |
   | Won’t      | Won’t     | Will      | Will        |
---|------------|-----------|-----------|-------------|
a. ____________________  _________ ________ ________ _______  
b. ____________________  _________ ________ ________ _______  
c. ____________________  _________ ________ ________ _______  
d. ____________________  _________ ________ ________ _______  
e. ____________________  _________ ________ ________ _______  

7. As a result of this conference, what changes do you anticipate?

   I plan to:  Stop or  No  Start or  
   | Discontinue | Decrease | Change | Increase |
---|------------|---------|--------|---------|
a. ____________________  _________ ________ ________ _______  
b. ____________________  _________ ________ ________ _______  
c. ____________________  _________ ________ ________ _______  
d. ____________________  _________ ________ ________ _______  
e. ____________________  _________ ________ ________ _______  

8. As you think about the next three months, circle the number which best describes the degree to which you will engage in the following practices.

   (1=Never, 2=Seldom, 3=About Half the Time, 4=Often, 5=Always)

   | In the next three months, will I? |
---|----------------------------------|
a. ____________________  1  2  3  4  5  
b. ____________________  1  2  3  4  5  
c. ____________________  1  2  3  4  5  
d. ____________________  1  2  3  4  5  
e. ____________________  1  2  3  4  5  
G. PERCEPTIONS OF BEFORE AND AFTER DIFFERENCES

Comparison adds strength to the assessment of outcomes. One way to do this in an end-of-session evaluation is to ask participants to compare their knowledge or ability at the end of the event with that at the beginning. This evaluation design, called the retrospective or post-then pre-design, has certain advantages over the traditional pre-post test design for assessing perceptions of change (see Rockwell, 1989 and Le Rousic and Cusick, 1998). It is a popular and valid questionnaire design.

1. Please CIRCLE one rating for both AFTER and BEFORE the meeting:

<table>
<thead>
<tr>
<th>Topic</th>
<th>After the meeting</th>
<th>Before the meeting</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>I understood the value of strategic thinking</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td></td>
<td>a. After the meeting?</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td></td>
<td>b. Before the meeting?</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td>2</td>
<td>I knew how to write a mission statement</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td></td>
<td>a. After the meeting?</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td></td>
<td>b. Before the meeting?</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td>3</td>
<td>I could perform a SWOT analysis</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td></td>
<td>a. After the meeting?</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td></td>
<td>b. Before the meeting?</td>
<td>1 2 3 4</td>
</tr>
</tbody>
</table>

2. Circle the appropriate number to indicate your degree of understanding of the listed topics AFTER the training and BEFORE the training.

<table>
<thead>
<tr>
<th>Topic</th>
<th>My Understanding</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>After Training</td>
</tr>
<tr>
<td></td>
<td>Very Little Some a Bit A Lot</td>
</tr>
<tr>
<td>a.</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td>b.</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td>c.</td>
<td>1 2 3 4</td>
</tr>
<tr>
<td>d.</td>
<td>1 2 3 4</td>
</tr>
</tbody>
</table>

---

*See Quick Tips 27, 28, 29, and 30 at www.uwex.edu/ces/pdande/resources/quicktipsnumerical.html.*
4. FUTURE PROGRAMMING

End-of-session questionnaires provide an opportunity to hear from participants about their additional educational needs, their preferences and how they best learn or would like to learn. This information is helpful in planning future programs or modifying existing efforts. Remember, though, that you are only receiving input from the people who came to the event, not all potential participants.

### SAMPLE QUESTIONS

**A. NEEDS RELATED TO THE CURRENT SESSION**

What do participants feel they still need to know about the topic at hand? In what areas do they feel they could use more practice? What is the best way to provide this additional programming? If you collect this information, make sure to respond to participant feedback to show that you take their opinions seriously.

1. Would you like more information on any topic we covered today?
   - a. Yes
   - b. No
   - c. If yes, please list your questions or topics.

2. What would you like covered that wasn’t covered today?

3. What kind of follow-up on today’s workshop do you think would be helpful?

4. What assistance do you need in order to put into practice the ideas covered in this video conference?

5. Where do we go from here?

6. What additional information do you feel you need?

7. Do you have any suggestions that might help the group continue its learning?

8. Are there any topics you feel should be added to this session?
B. TOPICS FOR FUTURE SESSIONS

1. What would you like to see addressed at a future field day? (Check all that interest you.) OR (Please check TWO that interest you the most.)
   [List potential topics.]
   ___ a. _____________________________________
   ___ b. _____________________________________
   ___ c. _____________________________________
   ___ d. _____________________________________
   ___ e. Other, please specify: _____________________________________

2. Please recommend topics and potential speakers for future training.

3. What topics would be of interest to you in future workshops?

4. Please add any recommendations or changes you suggest.

C. OTHER PLANNING INFORMATION

1. In preparation for our next session, we’d like to know what problems people are having related to [...]. Please describe briefly some issues or problems you’d like addressed.

2. In planning for our next workshop, it is helpful to know what people are doing currently. Please check any items in the list below that you currently do.
   [List activities.]
   ___ a. _____________________________________
   ___ b. _____________________________________
   ___ c. _____________________________________
   ___ d. _____________________________________
   ___ e. _____________________________________
   ___ f. _____________________________________

3. Which of the following issues do you think are most important for us to address at an upcoming meeting? (Circle ONLY THREE.)
   [List issues.]
   a. _____________________________________
   b. _____________________________________
   c. _____________________________________
   d. _____________________________________
   e. _____________________________________
   f. _____________________________________
4. How do you think we might get more people involved in these meetings?

5. How do you learn the best?

6. Which of the following techniques help you learn the best? (Check all that apply.)
   a. ___ Small group discussion
   b. ___ Lecture
   c. ___ Role playing
   d. ___ Individual work
   e. ___ Computer assisted learning
   f. ___ Video examples
   g. ___ Sharing by participants
   h. ___ Other ____________________________

7. To what extent did the following influence your attending this conference:
<table>
<thead>
<tr>
<th>Strongly</th>
<th>Influenced</th>
<th>Did Not</th>
<th>Influence</th>
</tr>
</thead>
</table>
   a. Content | ___ | ___ | ___ |
   b. Location | ___ | ___ | ___ |
   c. Length of program | ___ | ___ | ___ |
   d. Price | ___ | ___ | ___ |
   e. Speaker(s) | ___ | ___ | ___ |
   f. Sponsor | ___ | ___ | ___ |
   g. Other: ____________________________

8. Please rank order the following factors to show how they affected your decision to attend this conference. (Place a 1 next to the most important factor, a 2 next to the second most important factor... to 6=least important.)
   a. ___ Subject
   b. ___ Speakers
   c. ___ Recommendation
   d. ___ Price
   e. ___ Location
   f. ___ Time of year

9. How far would you travel to attend another clinic like this one?
   a. ____ 0–20 miles
   b. ____ 21–40 miles
   c. ____ 41–60 miles
   d. ____ > 60 miles
10. How would you recommend that we advertise this event?

11. How often should this event be held?
   a. ___ yearly
   b. ___ every 2 years
   c. ___ every 4 years
   d. ___ other ________________________________

12. What time and day of the week are the most convenient meeting times for you?
   a. Time _______________
   b. Day of week ____________
5. PARTICIPANT BACKGROUND

Participant background information helps you know who is attending your event. By asking about a few key characteristics you can better describe who you are reaching with your educational effort. And, it helps to know which people you are not reaching. Who did you want to participate? Participant background information helps you see if you reached the intended audience.

Also, you may wish to include a few items that will help explain participant responses to the other questions on the questionnaire. What characteristics are likely to influence people’s responses to your other questions of interest? For example, the size of a participant’s business may influence how useful s/he finds the information. Or, the number of children a parent has may influence his/her reaction to the parenting workshop. Also, you may be interested to know if participants who are similar respond in a similar way to your educational effort. For example, do farmers with the same type of operation respond similarly? This information will help you explain your results and help in planning future programs.

You also may be interested in knowing about the participant’s previous experience, knowledge or contact with Extension.

Several different participant background questions can be informative, but only include those that you will use. Such questions are typically placed at the end of the end-of-session questionnaire. You may wish to preface these questions to help participants understand their purpose. For example, “In order to know who is attending our Extension programs, please answer the following…” Or, “As a basis for understanding your earlier answers, we would like to ask you some questions about yourself…” Or, “In order to know you better, we would like to ask you the following…”

Background characteristics you might ask about include:

- Age
- Race/ethnicity
- Marital status
- Family size
- Occupation
- Size of farm/business operation
- Education
- Employment status/position
- Place of residence
- Level or proficiency in a skill
- Previous contact with Extension
- Prior knowledge of topic
- First time participants vs. repeat participants
SAMPLE QUESTIONS

A. PERSONAL INFORMATION

1. What is your current position? ________________________________

2. What is your age?
   a. ____ Under 18 years
   b. ____ 18–24 years
   c. ____ 25–34 years
   d. ____ 35–49 years
   e. ____ 50–74 years
   f. ____ 75 or older

3. What is the highest level of education you have completed? (Circle one.)
   a. Some high school
   b. High school graduate
   c. Some college
   d. Trade, technical or vocational training
   e. College graduate
   f. Some post-graduate work
   g. Post-graduate degree

4. Are you employed outside the home? (Circle one.)
   a. Full time
   b. Part time
   c. No

5. Where do you live? (Circle one.)
   a. Rural farm
   b. Rural community (less than 2,000 population)
   c. Town of 2,000–24,999 population
   d. City of 25,000–50,000 population
   e. City of more than 50,000 population

6. Please provide the following information:
   a. Number of years in farming: __________
   b. Total acres farmed: __________
   c. Total owned: __________
   d. Total rented: __________
7. Including yourself, how many people live within your household? ____

8. How many years have you been in the apple business? _____ years

9. What is the business structure of your farm?
   a. ____ Family owned
   b. ____ Corporation owned
   c. ____ Partnership owned
   d. ____ Individually owned
   e. ____ Other, please describe ______________________

10. What agency or organization do you represent? ______________________

B. ADDITIONAL INFORMATION

Other background information of interest has to do with participants’ prior knowledge of the topic, where they receive their information and the participant’s prior involvement with Extension.

1. Have you attended meetings on water rights before?
   a. ___ No
   b. ___ Yes
   c. If yes, where? ______________________________
   d. Who sponsored it? __________________

2. To what extent do you use the following information sources for parenting advice? (Circle one number for each information source.)

<table>
<thead>
<tr>
<th>Information Source</th>
<th>Not at All</th>
<th>Some</th>
<th>Quite a Bit</th>
<th>A Lot</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Physician or nurse</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>b. Relatives and in-laws</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>c. Friends</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>d. Books, newspaper, magazines</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>e. Extension</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>f. Child care provider</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>g. County health nurse</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
</tbody>
</table>
3. During the past year (January-December), how often have you participated in programs provided by the following?

<table>
<thead>
<tr>
<th>Approximate Number of Times</th>
<th>How helpful were they? (Check one.)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Little</td>
</tr>
<tr>
<td>a. Trade groups</td>
<td>_______</td>
</tr>
<tr>
<td>b. Professional associations</td>
<td>_______</td>
</tr>
<tr>
<td>c. Private companies</td>
<td>_______</td>
</tr>
<tr>
<td>d. UW-Extension</td>
<td>_______</td>
</tr>
<tr>
<td>e. Vocational or business school</td>
<td>_______</td>
</tr>
</tbody>
</table>

4. Which of the sources below do you use for information on parenting? (Check all that apply.)
   a. ____ Magazines
   b. ____ Newspapers
   c. ____ Books
   d. ____ Health professionals
   e. ____ Friends
   f. ____ Relatives
   g. ____ Salespeople
   h. ____ Teachers
   i. ____ Extension
   j. ____ Religious community
   k. ____ Other, please list: ____________________

5. Was this your first Extension field day? (Circle one.)
   a. Yes
   b. No

6. In the list below, which do you read on a regular basis? (Check all that apply.)
   a. ____ Agri-View
   b. ____ Country Today
   c. ____ Grassland Farmer
   d. ____ Wisconsin Agriculturalist
   e. ____ Extension newsletter
   f. ____ Other, please list: ____________________
7. **In which ways have you obtained information from the UW-Extension?**
   a. ____ Personal consultation
   b. ____ Phone conversation
   c. ____ E-mail correspondence
   d. ____ Website
   e. ____ Newsletter
   f. ____ News column
   g. ____ Publications/fact sheets
   h. ____ Lectures/talks/seminars
   i. ____ Training program
   j. ____ Field visit
   k. ____ Display board
   l. ____ Other, please specify: __________________________

8. **How did you learn about this workshop? (Please check ALL that apply.)**
   a. ____ Newspaper (name) __________________
   b. ____ Magazine (name) __________________
   c. ____ Radio announcement
   d. ____ Word-of-mouth
   e. ____ Extension office
   f. ____ Website
   g. ____ Other, please specify: __________________________
BIBLIOGRAPHY


Marshall, Mary. 1996. *What Do You Want to Know? Collecting Information on Program Results*. Texas Agricultural Extension Service. Texas A&M University, College Station, TX.


